



## Occupational Health & Safety Policy

Choice FM operates an Occupational Health and Safety Management System which is compliant with the requirements of the AS/NZS 4801:2001 Standard. We are committed to ensuring that our operations and activities do not place the local community or environment at risk of injury, illness or damage.

We have adopted procedures to:

- Provide and maintain healthy and safe workplaces, safe plant and systems of work
- Provide written procedures and instructions to ensure safe work practices
- Ensure compliance with legislative duties and current industry standards
- Provide such information, instruction, training and supervision to workers, contractors and customers as is necessary to ensure their continued health and safety
- Provide support and assistance to workers and involve them in consultation on safety issues

All policies of Choice FM are communicated to staff, contractors and relevant interested parties during their onboarding and via quarterly supervisors' meetings. Also, available on Choice FM website.

We are committed to encouraging consultation and co-operation between management and employees. Management seeks the co-operation from all employees to enable the company to realize its health and safety objectives and to create a safe working environment.

**Vlado Smilevski**

A handwritten signature in black ink, appearing to read 'V. Smilevski'.

Managing Director